

## STAFF MOTIVATION SURVEY

Please check the three (3) motivators that would be most exciting for you:

- 15 minute paid break
- Lunch or dinner
- Staff theme dress day
- Supplies for my classroom
- Training
- Certificate or award from supervisor
- Personalized thank-you note from head of organization
- Praise from colleagues
- Praise or appreciation from children or families
- Silly trophies (i.e. Battery Bunny because you keep going and going)
- Staff bonding time (i.e. night out or weekend hiking trip)
- Program gear (i.e. pen, mug, t-shirt, bracelet, name tag, jacket, bag, etc.)
- Other (specify) \_\_\_\_\_

Please check the three (3) things that are most difficult or unpleasant about your job:

- Angry parents/kids
- Not enough materials or resources
- Not enough training
- Too much training
- Not enough staff
- Not enough breaks
- Day is too long
- Don't get along with co-workers
- Supervisor has a temper
- Supervisor is unavailable or too busy
- Supervisor doesn't understand what it's like
- Supervisor isn't helpful at solving problems
- Boring
- Exhausting
- I don't feel I'm good at my job
- I don't feel others work as hard as I do
- Other (specify) \_\_\_\_\_

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Tell us how important each of these things is to you in how you feel about your job.

Please make sure you mark **at least one** item with a one (1) for *not at all important* and **at least one** with a five (5) for *extremely important*!

FACTORS	IMPORTANCE:				
	<i>Extremely</i>		<i>Somewhat</i>		<i>Not at all</i>
Money	5	4	3	2	1
Self-improvement	5	4	3	2	1
Recognition	5	4	3	2	1
Working Conditions	5	4	3	2	1
Appreciation	5	4	3	2	1
Interesting Work	5	4	3	2	1
Feeling Informed	5	4	3	2	1
Benefits	5	4	3	2	1
Promotion	5	4	3	2	1
Making a Difference	5	4	3	2	1
Liking your co-workers	5	4	3	2	1
Place in the community	5	4	3	2	1
Job Security	5	4	3	2	1
Other (specify) _____	5	4	3	2	1

Optional:

What is the one thing you most want us to know about how you feel about working here?

Any other thoughts you want to share?

